

Drakenstein Municipality, an employer that is committed to equal employment opportunities, invite people who qualify to apply for the abovementioned vacancy within its Engineering Services Department.

PERSONNEL VACANCY EXTERNAL APPLICATIONS WILL BE CONSIDERED

SENIOR CHEMIST: SCIENTIFIC SERVICES (REF NO: IS-TP-CSR1) DEPARTMENT: ENGINEERING SERVICES SECTION: WATER AND WASTEWATER SERVICES

| SALARY | TASK LEVEL 12 – Total cost to company – R423 657.99 – R549 922.22 per annum |
|--------|---|
| SCALE | BENEFITS: Medical aid, Housing allowance, Pension and Group life |

JOB PURPOSE:

Performs activities associated with chemical and microbiological analysis on all drinking water, wastewater, industrial effluents, rivers, streams, dams, canals and borehole water in order to ensure that the respective waters are in accordance with the departmental guidelines as well as the required National standards as stipulated by the Department of Water and Sanitation. Develop new and reviews established laboratory-operating procedures. Supervises all routine work of the chemists, laboratory assistants and students. Apply all National Health and Safety Act requirements in the daily functioning of laboratory personnel.

SELECTION REQUIREMENTS FOR THE POST:

• Degree of equivalent Diploma in Microbiology, Biochemical, Analytical Chemistry, Water Care

OTHER REQUIREMENTS/SKILLS:

- Code EB driver's license
- Ability to give attention to detail
- High level of responsibility
- Communication skills
- Knowledge of the following acts; OHS Act, Water Act, Natural Scientific Professions act and Standard Act
- Knowledge of Quality Management Systems (IEC/ISO 17025)
- Knowledge of advanced methods used in statistical and mathematical analysis
- Able to make public presentation

EXPERIENCE:

• 3 years relevant experience

COMPETENCIES:

- Planning
- Organisational Awareness
- Attention to detail
- Use of Technology
- Project Management
- Discipline Specific Skills
- Data Processing & Analysis
- Interpersonal Relationships
- Communication

- Action and Outcome Orientation
- Resilience
- Change Readiness
- Cognitive Ability
- Learning Orientation
- Impact and Influence
- Team orientation
- Direction Setting
- Coaching and Mentoring

GENERAL INFORMATION:

- 1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including housing allowance for homeowners subject to certain conditions.
- 2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets but will not be the only criteria applied.
- 3. All applications are subject to reference checking and verification of qualification checking, which means that by applying for a position at the Municipality, you give us consent to do the various checking.
- 4. Applications received after the closing date, or which have been received without the application form and documentation/s mentioned below will not be considered.
- 5. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
- 6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within three (3) months from the closing date.
- 7. Placement of candidates for work can be done in any area of Drakenstein. This area covers Simondium, Paarl, Wellington, Gouda, Hermon and Saron.
- 8. Applications within the **Drakenstein municipal area** will be receiving preference.
- 9. The Municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, correct and up to date.
- 10. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.
- 11. Candidates that arrive late for interviews will be disqualified.
- 12. The Municipality reserves the right not to make an appointment.

Application forms can be obtained from the Human Resources Offices at the Civic Centre, Berg River Boulevard, Paarl, 7622 (Mondays to Fridays from 08:00 until 15:30) or on the Drakenstein Municipal website <u>www.drakenstein.gov.za</u>. Clearly indicate the reference number for the post you are applying for on the prescribe application form. Your fully completed application form must be accompanied by your CV and relevant certified supporting documents when handing it in. Certified copies must not be older than three (3) months **No fax copies will be accepted**. *No CVs will be returned on the applicant's request, therefore please do not send us your original certificates.* Your application can be submitted via email to: <u>engineeringjobs@drakenstein.gov.za</u>, hand delivered or posted to Drakenstein Municipality, Human Resource Offices, PO Box 1, Berg River Boulevard, Paarl, 7622.

Closing date for emailed applications: 01 November 2024 at 23h59 Closing date for hardcopies: 01 November 2024 at 15h30

CITY MANAGER